

Crash Course U.S. Government - Day 46

1. What type of review is usually applied to laws involving women? _____

2. Why are laws involving women not reviewed with strict scrutiny, like cases involving race or religion? _____

3. What piece of legislation created most of the rules against discrimination? _____

4. What are some areas where it banned discrimination? _____

5. What are the five types of discrimination banned by this piece of legislation?

1) _____

2) _____

3) _____

4) _____

5) _____

6. Practices that appear neutral but negatively affect one group of people more than others (for example, no people from protected classes getting promoted or more people from protected classes getting fired than others) is said to have a _____

7. What are the two types of workplace sexual harassment?

1) _____

2) _____

Answers

1. intermediate scrutiny
2. women are not minorities, but have historically been treated unequally
3. the federal Civil Rights Act of 1964
4. public accommodations, transportation, employment
5. race, color, religion, sex, national origin
6. disparate impact
7. quid pro quo, hostile workplace environment